



**Pinyaskuhan 2024  
SUNSHINE PAROL MAKING CONTEST**

**To: All Dolefil Employees**

Christmas is one of the most exciting holidays in the Philippines, and it's only a few months away! The Dole Philippines, Inc. Sunshine Parol Making Contest is an engaging initiative aimed at enhancing employee morale and fostering teamwork during the holiday season, together as one company. By encouraging employees to collaborate on creating traditional parols, the contest celebrates Filipino culture and promotes creativity within the workplace. This festive activity not only strengthens interpersonal relationships but also cultivates a sense of community and belonging among employees, ultimately contributing to a positive corporate culture and greater job satisfaction.

**PARTICIPANTS:**

All Dolefil employees (**regular, probationary, and project**).

**B. MECHANICS AND GUIDELINES:**

1. Entries from the contest must be inspired by the **TRADITIONAL PINOY PAROL**.
  - Five-point star design
  - Frame can be bamboo or any substitute like lumber (wood), plastic, wire or metal
  - The Parol must be **45 inches** in diameter *excluding* the tassels. It must be capable of being hung.
  - The parol must be made with indigenous and recyclable materials.
2. The Parol must be made solely by the entry owner with a **FULL VIDEO** of making the parol from the start to finish and the finished product must have five (5) photos of different angles. Ready-made and commercially made parol are **NOT** qualified for the contest.
3. Lights are required to enhance the visual effects of the Parol. However, using wax candles and live fires are **NOT PERMISSIBLE**.  
**Options:** *Christmas lights/ battery lighting and movable decorations.*
4. Only the first **20 registrants** will be accepted on a first-come, first-serve basis as official entries.
5. The decision of the Judges is **final and irrevocable**.
6. The winners will be announced on **December 6, 2024**, during the Light-A-Tree Opening Program at Dole Gym.
7. Each participating entry will receive a Certificate of Participation.
8. Registration of entries must be forwarded to the Industrial Relations Department at the New Admin Building (*table number 4*) on or before **October 23, 2024 (Wednesday) 5:00 PM**.



### C. TIMEFRAME OF THE CONTEST

<b>October 16, 2024</b>	Posting of Announcement
<b>October 23, 2024</b>	Deadline for Registration of Entries
<b>November 16, 2024</b>	Submission of Entries at Dole Gym
<b>November 25, 2024</b>	Judging / Display
<b>December 6, 2024</b>	Announcement of winner

### D. CRITERIA FOR JUDGING

Creativity and Originality	-	30%
Workmanship and Durability	-	25%
Use of Earth Friendly materials	-	20%
Originality	-	15%
People's Choice (Social Media Engagement)	-	10%
<b>Total</b>		<b>100%</b>

### E. PRIZES

First Place	- Php 15,000.00
Second Place	- Php 10,000.00
Third Place	- Php 5,000.00

