



Dole Philippines, Inc.
Human Resources Division
Industrial Relations Department

Dolelympics 2024

Pre-Listing General Guidelines

Dolefil demonstrates its commitment to a supportive and dynamic work environment, ultimately benefiting both employees and the organization as a whole. Dolelympics 2024 aims to foster team spirit, enhance employee well-being, and strengthen company culture through a series of engaging sports and recreational activities.

General Guidelines

- 1) Dolelympics 2024 is open to all active and regular employees of Dolefil.
- 2) The games to be played are: a) **Basketball**, b) **Volleyball** and c) **Badminton**.
- 3) The employees will be organized into three groups: **Empathy, Collaboration, and Integrity**.

EMPATHY	COLLABORATION	INTEGRITY
Agri Operations Agri Research, Innovation & Technical Services (ARITS)	Industrial Operations	Engineering Services
		General & Admin
		Procurement
		Human Resources
		Digital Technologies
		Finance
		DAH Corporate IT
		Envi, Health & Safety
		Sustainability
		Product Development & Innovation
		Quality Assurance
		E2E Supply Chain Plant
		Supply Chain - Physical Logistics
Global Technology		
Central Supply & OP		

- 4) Each team for a particular sports event must include members within their designated groups.
- 5) Game Commissioners will be appointed by the Industrial Relations Department to supervise group coordinators and assist in settling game disputes.
- 6) Interested employees should fill out the pre-listing form attached in this email. Teams and list of players must be submitted to the Industrial Relations Department either via email addressed to **Karen.Mae.Jugar@doleintl.com** or as a hard copy delivered to the IR Department in the Admin Building. All submissions must be submitted **not later than Friday, August 16, 2024, at 5:00 PM**. Late submission will not be accepted.



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- 7) For those who do not have access to emails, kindly contact **Ms. Bethany Lanzuela** through mobile number **0918-925-6843 or call IR Department at 33112.**
- 8) Pre-listed teams will NOT be automatically designated as the official representatives for each group. Official Teams will be officially endorsed by the Group Coordinators, based on pre-listed teams.
- 9) Official players must fill out a Health Declaration form before being allowed to play.
- 10) Official Sports Event Guidelines will be released once official teams have been identified.

Sports Event

Pre-Listing Guidelines

Sports Event	Number of Slots per Group		
	Empathy	Collaboration	Integrity
Basketball Men			
<i>35 yrs old and below</i>	3 teams	3 teams	3 teams
<i>36 yrs old and above</i>	3 teams	3 teams	3 teams
Volleyball Men	4 teams	4 teams	4 teams
Volleyball Women	4 teams	4 teams	4 teams
Badminton	Free Listing		
<i>Doubles Men</i>			
<i>Doubles Women</i>			
<i>Mixed Doubles</i>			

Basketball Men

Each team must consist of a minimum of 15 players and a maximum of 20 players. Teams that do not meet the required number of players will not be accommodated.

Categories:

- a) *35 years old & below*
- b) *36 years old & above*

Volleyball

Each team must consist of a minimum of 12 players and a maximum of 15 players. Teams that do not meet the required number of players will not be accommodated.

Categories:

- a) *Men*
- b) *Women*



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Badminton

Each team must consist of 2 players for all categories. No required slot has been set, however, team players who will enlist their names after the deadline will not be accommodated. No switching of partners allowed during the whole tournament.

Categories:

- a) Doubles Men*
- b) Doubles Women*
- c) Mixed Doubles*